

SAN JUAN COUNTY FIRE DEPARTMENT

REMOVAL AND IMPEACHMENT OF OFFICERS:

Policy Number: SJCFD 102-06
Issue Date: October 2008
Page 1 of 1

Policy Statement

The following guidelines shall govern the removal or impeachment of District Officers.

Impeachment of an elected Officer may be initiated by submitting a petition, signed by two-thirds (2/3rds) of all non-probationary District members, to the Personnel Board Chairman or the District Chief.

The petition shall state the exact charges being filed against the elected Officer.

The charges shall be reviewed by a three (3) person Impeachment Board, elected from the District membership, and shall include one (1) elected Officer.

The findings of the Impeachment Board shall be presented to the membership at a business meeting, at which time a vote shall be taken.

A two-thirds (2/3rds) majority vote of all non-probationary members shall be required to impeach an elected Officer.

An elected Officer being charged shall have the opportunity to have his/her case heard by the District membership at a special impeachment meeting.

Impeachment of an elected Officer does not affect his/her membership in the Fire District.

Nothing herein shall preclude the termination of an elected or appointed Officer for cause.

Appointed Officers may be removed by a majority vote of the elected District Officers.

Any Officer who misses eight consecutive District meetings shall be removed as an officer but may remain a member of the District unless terminated for cause.