

SAN JUAN COUNTY FIRE DEPARTMENT

REMOVAL AND IMPEACHMENT OF OFFICERS:

Policy Number: SJCFD 102-06
Issue Date: October 2008
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Policy Statement

The following policy shall govern the removal or impeachment of District Officers.

Impeachment of an elected Officer may be initiated by submitting a petition, signed by two-thirds (2/3rds) of all non-probationary District members, to the Personnel Board Chairman or the District Chief.

The petition shall state the exact charges being filed against the elected Officer.

An elected Officer being charged shall have the opportunity to have his/her case heard by the District membership at a special impeachment meeting.

The findings of the Impeachment Board shall be presented to the membership at a business meeting, at which time a vote shall be taken.

A two-thirds (2/3rds) majority vote of all non-probationary members shall be required to impeach an elected Officer.

Impeachment of an elected Officer does not affect his/her membership in the Fire District.

Nothing herein shall preclude the termination of an elected or appointed Officer for cause.

Appointed Officers may be removed by a majority vote of the elected District Officers.