

SAN JUAN COUNTY FIRE DEPARTMENT

NEW MEMBERSHIP:

Policy Number: SJCFD 103-01

Issue Date: December 2008

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Policy Statement

Prospective new member shall adhere to the following guidelines.

A prospective new member shall submit an application for Fire District membership to the county FOC.

An applicant shall submit to all inquiries that the personnel board or administration deem in the best interest of the fire department.

An applicant shall serve a minimum six (6) months probation, during which time the District Personnel Board will evaluate his/her progress. (Progress defined: at least 50% attendance at district meetings, training and work sessions, response to emergency calls as defined by the District, completion of New Member orientation, and successful completion of at least 2 parts of the initial basic training.) During the first thirty (30) days of probation, a new member will not be issued any equipment unless a majority of the Personnel Board votes to waive this requirement.

The Personnel Board shall determine acceptance or rejection of an applicant's membership.

An applicant who is not accepted for probation or permanent membership shall not be eligible to re-submit an application for at least one (1) year.

An applicant shall be a minimum of sixteen (16) years of age and will be required to successfully complete a physical examination and a urine drug screen by the medical facility currently under contract with the Fire Department and successful completion of the approved ability test. Applicants that apply directly for support membership are exempt from the ability test.

Applicants shall read and adhere to the Policies and Procedures of the Fire Department and shall be subject to, and follow the orders of the officers during all alarms, training sessions, practices, or any other departmental or district function.

This fire department shall not discriminate against any person due to race, creed, color, gender, religion, or age.

Transfers: Any member of SJCFD can request to transfer from one district to another. Permission to transfer will be dependent on the written agreement between the two District Chiefs. Written agreement should include but not be limited to the members current standing within the district and accomplished training (i.e., fire, EMS, apparatus, etc.). Members wishing to transfer to another district within SJC will complete a SJCFD Membership Application.

Probationary period of the transferring member will be at the discretion of the new district provided he/she has completed probation at the former district.

Being a current member within one district of the SJCFD is **NOT** a guarantee of membership within another district.

All district specific equipment will be turned in to the district prior to transferring. This includes but is not limited to helmet lights, district specific uniform items, pagers and radios with chargers, etc. Any SJCFD department issued items are transferrable.