

# SAN JUAN COUNTY FIRE DEPARTMENT

**PROBATION:**

**Policy Number: SJCFD 103-03**

**Issue Date: December 2008**

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## **Policy Statement**

The following policy shall apply to any member who is currently on probation.

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Probationary members shall not have the right to vote on any District decision.

Probationary members shall not drive any fire department apparatus until they have completed driving evaluations and have met all department qualifications for apparatus operations, unless they are directed to do so by an officer.

Probationary members shall be required to perform all duties that non-probationary members are required to perform.

A probationary member may be dismissed for any of the following reasons:

1. Willful insubordination.
2. Conduct detrimental to the fire department.
3. Failure to follow and/or comply with the Policies and Procedures.

A probationary member may attend any convention or educational school training that the District Chief approves. A probationary member may apply to attend conferences, trainings, etc. if the following are met:

- 1) Meet initial minimum training, attendance and participation.
- 2) Is in good standing in all areas.
- 3) A Probationary member will be required to pay for any fees associated with attending any training. These fees will be reimbursed upon completion of the probationary period.